
FLOWERY BRANCH JR. FALCONS



Youth Sports Handbook

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www.fbjrfalcons.com

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Table of Contents

About FBJF.....	5
Objectives and Goals	5
Policies and Procedures	5
Programs	5
Football	5
Cheerleading	5
Registration	5
Who is a Resident?	5
Residency verification.....	5
Refund Policy.....	6
Sponsorship.....	6
Parent Meeting	6
Health and Safety	6
Insurance.....	7
Uniforms and Equipment	7
FBJF Provided Items	7
Football Player Numbers.....	9
Special Helmet Care Instructions.....	9
Equipment Deposits	10
Weather and Game/Practice Cancellations.....	10
Calendar of Events.....	10
Coaches Meetings	10
Head Coaches Meetings.....	10
All Coaches Meetings	10
Camps & Clinics	10
Admission Fees.....	11
Game Day	11
Home Games.....	11
Away Games.....	11
Animals Restricted.....	12
Mandatory Child Abuse Reporting	12
Tobacco / Vaping / Alcohol / Drug Use.....	12
Zero Tolerance	12

Tobacco and Vapor Delivery Devices.....	12
Alcohol.....	13
Illegal Drug Use.....	13
Enforcement.....	13
Fundraising.....	13
Expectations & Code of Conduct Policies	14
Good Sportsmanship	14
Participants.....	14
Expectations	14
Consequences	15
FBJF Coaches	15
Expectations	15
Parents/Spectators.....	16
Social Media Policy.....	16
Applicability	16
Aspirations.....	16
Guidelines.....	17
Violations of the Social Media Policy	17
Enforcement of FBJF Code of Conduct Policies	17
Ejections from a game.....	18
Verbal threats, profanity, or disrespect directed at any child, coach, parent, official or spectator. ...	18
Physical threat, inappropriate physical contact, (grabbing, hitting, pushing, kicking).....	18
Violation of the Social Media Policy	18
Complaint / Grievance Process.....	18

About FBJF

The Flowery Branch Junior Falcons (FBJF) is a 501(c)(3) is to promote, encourage, direct, and operate a feeder program for Flowery Branch High School. The FBJF program is for the children and youth of any child zoned for Flowery Branch High School. The Association shall also strive to promote the physical growth, mental, social, educational, and spiritual welfare of the participants in the programs: and to promote the ideals of good citizenship as well as good sportsmanship through our football and cheerleading program.

Objectives and Goals

The objective of the FBJF is to provide an environment for where young athletes can develop mentally and physically, guided by strong and effective leaders, supported with community participation.

We intend to meet these objectives by accomplishing the following goals:

- Always put the health and welfare of the athlete first.
- Teach the fundamentals set forth by both professional football and cheer organizations.
- Demand the highest standards on and off field leadership and mentoring from all people in all appointed role in the organization.
- Ensure the sportsmanship and fair play is the standard for everyone involved.
- Encourage a life-long love with sports.

Policies and Procedures

Programs

Football

FBJF offers age division from 6U to 7th grade. Age divisions are determined by the players' age on or before August 1st according to North Georgia Youth Football Association (NGYFA). FBJF will field football teams in these divisions according to NGYFA guidelines. For more information please visit NGYFA website at www.ngyfa.org.

Cheerleading

FBJF offers age division from 6U to 7th grade. Age divisions are determined by the cheerleaders' age on or before August 1st according to NGYFA. FBJF will field cheerleading squads in these divisions according to NGYFA guidelines. For more information please visit NGYFA website at www.ngyfa.org.

Registration

Who is a Resident?

A resident is any person who feeds into the Flowery Branch High School district. If a child lives in the Flowey Branch High School district but attends a school outside of those lines they are still able to participate. Please contact a FBJF Board Member if you have any questions regarding residency.

Residency verification

FBJF requires residency verification for all football players and cheerleaders. Infinite Campus along with a copy of the participant's birth certified is required. A copy of the participant's birth certificate is required ONLY if they have not participated in one of our programs previously.

Refund Policy

A 100% refund will be given for activities cancelled by FBJF. The refund amount differs by sport. All refunds will be issued by check.

Football

Participants may receive a full refund of registration fees prior to their equipment fitting. After equipment fittings, prior to start of season, the refund will be \$125.00. No refund will be given after the first official practice of the season. Exceptions may be made by the Board. Refund requests must be received in writing. Refunds will only be issued once all property has been returned.

Cheerleading

Participants may receive a full refund of registration fees prior to their equipment fitting. Once the participants uniform has been fitted, the order is immediately placed. No refund will be given after this time.

Sponsorship

FBJF may accept corporate sponsorships. These donations may be tax deductible as we are a 501(c)(3) organization. There are many types of sponsorships available, including player sponsorships. For more information, please visit the website in the Sponsorship section.

Parent Meeting

FBJF will hold an annual **mandatory** parent meeting shortly before the start of each season. Each year comes along with its own changes and challenges. Participation at this event from our parents and coaches sets the tone of understanding that provides the basis to work from for the entire season. Important information such as policy and procedures changes, expectations, responsibilities and team rules will be discussed.

Health and Safety

All participants are required to have a current annual physical on file. Any player who has not provided this documentation will be ineligible to participate. Please visit the website for more information and forms.

Please notify your coach if your child has a pre-existing medical condition (i.e. previous surgeries, allergies, medications, physical impairments, etc.). Additionally, if your child has had any recent injury or other medical treatment prior to a practice or a game, this information may be essential in determining the severity of an accident or assisting medical personnel who may respond.

All sports are an at-risk activity. By participating, you accept that injuries may occur. If on field personnel believe the situation constitutes an emergency:

- 911 will be called immediately
- All effort to reach the Parent/Guardian will be made
- Participant must submit to the guidance of Emergency Response personnel
- Any financial obligation related to the emergency response or subsequent medical care are solely the responsibility of the participant
- Any parent not directly present waives the right to override the decision of any emergency personnel

- A signed Medical Release Form must be submitted to FBJF before a player/participant may resume play.

Insurance

All participants must have and maintain personal medical insurance in accordance with State and Federal Law. The FBJF does not provide any insurance policies for participants, nor accepts any liability for any medical matters.

Uniforms and Equipment

FBJF Provided Items

All participants (players and coaches) will receive a uniform for each season. All supplied equipment is expected to be cared for and maintained while in the participants possession. Uniforms are expected to be kept clean and neat. Any item requiring replacement comes at the expense of the participant.

All uniform items in this section **must always be worn** at any FBJF Game, unless otherwise specified in writing by the FBJF board. This is a STRICTLY ENFORCED POLICY.

It is the responsibility of the Head Coach, both football and cheer, to ensure that their players and coaches are in strict adherence to the uniform code. Violations of the uniform code will result in suspension of the head coach from practice and/or games for a period determined by the Board.

Football

Uniform Items

- Helmet
 - **Exception:** Players may supply their own helmet. It must be solid white, with a black face mask. It must have the same sticker kit issued that year. It must be submitted to the FBJF VP of Football or the FBJF President for inspection. Inspection will include but may not be limited to fit, condition, and safety.
- Pads
 - **Exception:** Players may supply their own pads. They must be submitted to the FBJF VP of Football or the FBJF President for inspection. Inspection will include and not be limited to fit, condition, and safety.
- Game Jersey
 - No alternate jersey will be permitted unless approved by the FBJF board.
- Pants
 - **Exception:** Players may elect to purchase their own pants. If the pants are not pad integrated, a padded girdle must be worn underneath. Pants must be solid black with no stripes or other decorations
- Socks
- Mouthpiece
 - **Exception:** Players may elect to purchase their own mouthpiece. To meet NGYFA compliance, the mouthpiece must be contrasting color from the primary color of the uniform and be attached to the facemask.

Cheerleading

Uniform Items

- Shell (Top)

- Crop Top (Undershirt)
- Skirt
- Shoes
- Bows
 - These may vary by event but must be uniform at all times.
- Hoodie

Items that may be issued, but are not considered part of the uniform:

- Bags (vary by year)

Items not supplied by the FBJF but must meet uniform code:

- Socks
 - All socks must be white, no-show socks.
 - Any color variation (pink-out, etc.) must be determined by the VP of Cheer and/or Head Cheer Coach. All participants on the squad must always match.
- Solid black leggings for colder days (no colors or other markings)

Coaches

Uniform Items

- Shirt
 - No other shirt may be substituted.
- Hat/Visor
 - Coaches may elect to not wear a hat at all if they prefer.

Items that may be issued, but are not considered part of the uniform:

Football Coaches Equipment

- Equipment Bag
 - Footballs
 - Tees
 - First-Aid Kit
 - Cones
 - Helmet Part Kit
 - Extra Mouthpieces

Cheer Coaches Equipment

- Equipment Bag
 - Pom-Poms
 - First-Aid Kit

Items not supplied by the FBJF but must meet uniform code:

- Short/Pants
 - All short/pants must be a dress short (not an athletic short) and be khaki in color.
 - Leggings are not permitted.
- Jackets
 - Any jacket a team elects to purchase for its coaches must all match in style and color. Designs must be submitted to the FBJF board and approved prior to purchasing / wearing at any event.

Football Player Numbers

Players may choose a jersey number between 0 and 99. No two-digit numbers beginning with a 0 (example: 05, or 00) will be permitted. Numbers will be assigned according to the following process:

- 1) At the close of standard registration, the roster of players who are signed up to play will be assigned numbers.
 - a. Any returning player who played in the last season and wants to keep their number will be assigned that number. Any returning player who waits until late registration period will have forfeited the right to keep their number.
 - b. A returning player may choose to specifically release their number to another player on the team. This should be communicated to the board prior to the end of standard registration. Players who release their number in this way will be the next in line to choose and available number after returning player assignments, taking their choice from the remaining numbers.
 - c. Next choice goes to any returning player who released their number to the pool. They take their choice from the remaining numbers. First choice will go to the player with the highest number of years in the organization. In the event of a tie, it will be decided based on the order of the date they registered to play in the current year, earliest goes first.
 - d. Any new player will be then be given their choice. The order of choice going in order of the date they registered to play in the current year, earliest goes first.
- 2) Once late registration begins, each player will be given their choice of the available numbers based on their registration date. A returning player may still choose the same number they had before, but only if it wasn't assigned at the close of standard registration.

Each jersey number will only be assigned to one player in any age group, regardless of the number of teams fielded in that year.

Special Helmet Care Instructions

In 2019, the FBJF invested in an entire new inventory of helmets. We chose the Xenith Epic+ or our program. This helmet has already proven its value in many ways, including the exceptional adjustability and its ability to adapt to so many different head shapes.

A couple of important notes on these helmets:

- 1) You may not modify the helmet without getting permission from FBJF VP of Football or the President.
- 2) You cannot use other vendor's chin straps or cups with these helmets. The chin strap is all part of the fit system and will not operate correctly with other chin cups.
- 3) All helmets have the 3DX chin cup, which features a silicone liner and antimicrobial lining. Players should find these very comfortable. There are fabric chin cup sleeves that can be placed over the chin cup for added comfort. We have some available for sale, but most fabric covers on the market should work.
- 4) If the chin cup seems too small, check the bottom of it and see if it has an S on it (for small). In rare cases, older players may need the larger cup, which we have in stock.
- 5) Eye shields from other vendors may fit. Make sure to remove them before returning the helmet. As per NGYFA rules, they must be clear.

- 6) Sizing pads are available to reduce excess movement in areas where the helmet is too loose, or if the helmet sits too low. If you think you need these, please reach out to the FBJF VP of Football or the President.
- 7) DO NOT wear your helmet with hair dye. This will discolor the lining of the helmet, and can potential contribute to the breakdown of the lining. If you wear the helmet with hair dye, it may not be returned, and the amount of the replacement will be taken out of your security deposit.

Equipment Deposits

An equipment deposit is required in order to receive football equipment.

Cash

Cash deposits will be provided a receipt. Upon equipment return, an organization check will be written for any money refunded.

Personal Checks/Money Orders

These will be held, and not deposited. Upon return of all equipment in good condition, the check/money order will be returned.

Credit/Debit Cards

Credit/Debit cards are not accepted for equipment deposits.,

Weather and Game/Practice Cancellations

In the event of inclement weather, it may be necessary to cancel activities related to the FBJF. Any communication regarding canceled practices or games, and any rescheduled activities will be communicated to the coaching staff and disseminated to the participants. If a game or practice is cancelled due to inclement weather or any other reasons deemed necessary by the coach, you will be contacted immediately by your Team Mom or Coach either by email, text, phone call or whatever method of communicate your team utilizes.

Calendar of Events

The organization will provide an updated calendar of events periodically via email.

Coaches Meetings

Head Coaches Meetings

All head coaches will be required to attend any Head Coach's meetings. If you are unable to attend, you must appoint a member of your coaching staff to attend in your place. This must be communicated in advance with the organizer of the meeting.

All Coaches Meetings

All coaches will be required to attend any "all coaches" meetings. If you are unable to attend, you must communicate this to the meeting organizer in advance.

Camps & Clinics

At the beginning of each season, FBJF or Flowery Branch High School will offer different sport camps and clinics offered to athletics and the public. A fee may be required. Please visit www.fbjrfalcons.com periodically for more information.

Admission Fees

All admission fees must be paid in cash. Admission fees to games are set by the NGYFA (NGYFA Rules | Age Specific Rules – Section | Rule 2.1 – Games Rules | Item 18)

Regular season admission will be \$3.00 for adults, \$1.00 for 18 yr and under & seniors 65 and older, 6 and under is free. In the playoffs, the admission will be \$4.00 for adults, \$2.00 for 18 yr and under & seniors 65 and older, 6 and under is free.

Game Day

Home Games

Pre-Game

Home and visiting teams may warm up on the lower practice field. Parents and/or other spectators are discouraged from going into this area. ONLY coaches and players may enter through the gate between the practice field and the main field. All others must enter through the main entrance.

Chain Crew

Home teams are responsible for supplying three people over the age of 13 to run the chain crew. At least one member of the chain crew must be over 18. The FBJF will waive the admission fee for anyone who works the chain crew ONLY if they name is submitted by the head coach or team mom prior to 12:00pm on the Friday preceding the game.

Game-Time

The NGYFA permits no more than 6 coaches on the sideline. All coaches MUST always wear their NGYFA provided badge at all times. Any additional coaches must be in the press box.

The only other non-coach, non-player role is giving out water to the players. Anyone not actively engaged in supporting the team in this manner or engaging in horseplay will be removed from the sideline.

One photographer per team will be permitted on the field. They must be obviously performing this task.

No one, other than the people mentioned above are permitted on or inside of the track.

Post-Game

All teams must immediately exit field at the completion of their game. Any post game gatherings must take place **outside of the track**. This is for all persons... coaches, players, cheerleaders, parents, and spectators.

The coaching staff of each team is responsible for making sure all trash is removed from any gathering area.

Away Games

Please contact the park you will attend for any pre-game or post-game procedures if required. Coaches, parents, athletes, and spectators will follow the rules and direction of all game day personnel at all venues. Any reported violations by any other venue will be treated as if the offense were committed at our own facility.

Please ensure you have submitted your rosters to the venue announces as far in advance as possible. Ensure rosters are in the format provided to you by the FBJF. These formats will include coaches and players. For football, players will include player number, and will be sorted by player number. Last name pronunciation spelled out is recommended for difficult last names.

For cheer music, be prepared for all possible situations regarding playing your half-time music. We recommend you be able to accommodate **all of** the following methods of playback:

- 1) Song on an Audio CD (Make multiple copies so you can just leave it with them)
- 2) USB Thumb Drive (Multiple formats: WAV file AND MP3 file)
- 3) Headphone Jack
- 4) Worst case... play from phone being held up to a microphone

Animals Restricted

All animals are strictly prohibited from being at any FBJF event, including practices. This is due to the health and safety of all parties involved. Any exclusions for registered service animals will be evaluated on an as needed basis.

Mandatory Child Abuse Reporting

Beginning July 1, 2012, parents and community members who volunteer to work with children in recreational programs must report suspected child abuse as required by Georgia law in O.C.G.A. 19-7-5.

The State Law reads that “persons employed by or volunteering at a business or an organization, whether public, private, for profit, not for profit, or voluntary, that provides care, treatment, education, training, supervision, coaching, counseling, recreational programs, or shelter to children. The law goes on to say that a person “should make an oral report as soon as possible to a child welfare agency providing protective services, as designated by the Department of Human Resources, or, in the absence of such an agency, to an appropriate police authority or the district attorney. Program directors should have an address and phone number for the reporting agency in their county or circuit and make this information available to mediators. Questions about the specific requirements of reporting should be referred to the reporting agency.”

For reporting policies and procedures, please any FBJF board member.

Tobacco / Vaping / Alcohol / Drug Use

Zero Tolerance

The FBJF has a zero-tolerance policy with regards to these policies.

Tobacco and Vapor Delivery Devices

Use and/or possession of any tobacco product, nicotine delivery device, or vapor delivery device with any substance, at any FBJF event, or any facility related to the event is strictly prohibited. This includes parking areas.

No athlete shall smoke, possess, use, consume, display or sell any tobacco product, nicotine delivery device, or vapor delivery device with any substance on school property or at any NGYFA event.

The promotion of tobacco products, tobacco-related devices, or vapor delivery device is also prohibited. “Promotion” includes, but is not limited to, product advertising via branded gear, bags, clothing, any personal articles, signs, structures, vehicles, flyers or any other materials.

Alcohol

Alcohol may not be consumed at any game, practice, or at any venue where the consumption of alcohol is prohibited.

Illegal Drug Use

Illegal Drug use at any FBJF event is strictly prohibited.

Enforcement

Athletes

Any athlete found to be in violation of these policies, or to have been found guilty of these policies will be removed from the program. Any athlete found guilty of violating school policies in these areas may also be removed from the program.

Coaches / Staff

Any coach/staff member found to be in violation of these policies, will be immediately asked to leave. Further disciplinary action may be involved and will be at the discretion of the FBJF board.

Non-Participants

Any other parties found to be in violation of these policies, will be immediately asked to leave. Any illegal actions may be reported to law enforcement.

Fundraising

Each season, registration fees only constitute a portion of the income required for the function of the organization. It is therefore necessary to do various fundraising activities throughout the year to help offset these costs. Participation by everyone in the organization is critical to our ability to operate.

Expectations & Code of Conduct Policies

Good Sportsmanship

By allowing your child to participate in FBJF recreational programs, you and your child are agreeing to the following:

- **I will be positive.**
 - I will support and encourage my child, his or her teammates and the members of the opposing team as well.
- **I will lead by example.**
 - Sportsmanship is taught by example. Your children learn this from you, the most significant individual in their lives.
- **I will be respectful of the coaches.**
 - I will support the coaches and help out when needed. I will let the coach do his or her job without interference, keeping in mind that all coaches are volunteers donating their time so we may have a successful program for area youth.
- **I will respect the referees and umpires.**
 - I will respect the referees/umpires before, during and after the game. I will refrain from criticizing the referees/umpires and will respect their official decisions and play calls at all times. Any concerns should be addressed with a Board Member and not the referee/umpire directly.
- **I will be a good sport.**
 - By my example, I will teach my child good sportsmanship toward the opposing team, other players and parents.
- **I will accept the consequences of my actions.**
 - I behave in a manner that is in violation of the Code of Ethics set forth by the FBJF Board. Consequences may include (but are not limited to) being asked to leave the park/and or gym and, getting suspended from attending games.

Participants

Participation in youth sports programs can have a lasting and meaningful effect on children's lives. Therefore, it is the goal of FBJF to provide the highest quality of athletic programs to ensure that a child's experience with sports is a positive one. It takes the cooperation of everyone involved to make this happen.

Expectations

Therefore, FBJF has established the following expectations for participants to adhere to:

- Players will listen to their coaches and be respectful to everyone.
- Players will take care of the facilities, equipment, and uniforms, which they are given.
- Players should maintain a healthy diet, and ensure proper hydration standards, especially 24 hours before any event.
- Players will never taunt or belittle their teammates or opponents. Bullying of any form will NOT be tolerated.
- Players will exhibit good sportsmanship at all times; win or lose.
- Players will prioritize their success in school and their family obligations over their commitment to sport.
- Parent will not be permitted to force participation at any level.
- Players must participate in a way that compliments the effort of the team.
- If a player is directly asked if they want to participate, and responds that they do not, they will be immediately removed from activity and the parent will be notified. If the participant returns and

still does not want to participate, then the participant will be sidelined for the remainder of that event and the parent notified and advised not to bring the athlete back to future events.

- Overly competitive/dangerous play will not be tolerated.

Consequences

Step 1 – Verbal Warning – Coach will discuss undesirable conduct with a player and parents and stress that this behavior will not be tolerated.

Step 2 – Period Suspension - Coach will bench the offending player for a specified period of time. Coach will inform the FBJF Board of the problem and why the child is sitting out.

Step 3 – Game Suspension - Coach will bench the offending player for 1 full game. Coach will inform the FBJF Board of the 3rd offense, at which time the player and the parent(s) must attend a meeting with the Coach and FBJD Board Members before the player is allowed to participate. The player will be warned that the next offense will result in his/her expulsion for the remainder of the season.

Step 4 – League Expulsion - The participant on the 4th offense will be expelled for the remainder of the season and no refund will be given. The parent will then have to make a formal request to be reinstated into the organization. The child and parent(s) will then have to meet with the FBJF Board prior to the start of the season to determine if the child is capable of playing within the guidelines of this program.

FBJF Coaches

Expectations

- Coaches will maintain a level of discipline to provide a safe and effective environment for players to develop at all times. This includes not allowing horseplay or dangerous activities before, during, or after events that may put participant safety at risk.
- All coaches must have a background check.
- All coaches will follow guidelines for instruction of players, including practice and games, acting in the best interest of the participants.
- All coaches will teach the players the basic fundamentals of the game/sport.
- All coaches will promote and ensure respectful behavior for teammates, coaches, officials, and other players.
- All coaches will minimize the possibility of serious injury by teaching the proper use of equipment and techniques.
- All coaches will follow established policies and procedures with respect to player health and welfare. This includes ensuring any injured player is ready to return to play. “When in doubt... set them out.”
- Will treat children and parents with respect.
- All coaches are encouraged to implement a player contract for their team. It is recommended that this contract include a minimum 24 hour cool down period for discussions with parent(s) and guardian(s) after any game.
- All coaches will make a personal commitment to keep informed on sound coaching principles and the benefits of team sports to ensure the growth and development of children.
- Any coach that is under the influence of any substance will excuse themselves from any team activity.
- The use of profane language, or use improper conduct which includes, but is not limited to, verbal or physical assault and/or harassment of officials, players, parents, spectators during games and practices is strictly prohibited.
- All coaches will adhere to all rules and regulations set forth by FBJF and the NGYFA, including maintaining all coaching certifications.

Parents/Spectators

In order for a program to be truly successful, it takes the cooperation of everyone involved: players, coaches, board members *and especially* parents. Parents and spectators have the following responsibilities:

- All spectators are expected to know the basic rules and expectations for children of the age group they are watching.
- All parents are here to have fun by enjoying their child's successes on the field. Be positive and supportive of all participants.
- Show support for your child's team by volunteering for duties and responsibilities associated with the game and organization.
- Parents are expected to attend practices and games, especially at the younger age levels. Remember, everyone working with your child is a volunteer. Show respect for their efforts and so will your child.
- In the event that you will not be present during any game or practice, you must notify the head coach of your team of your absence, and they must acknowledge your absence, and both parties must be in agreement of who is responsible for their care. This should happen EVERY TIME you won't be present. The practice of simply dropping a child off and driving away is not permitted and endangers your child.
- Be on time for games and practices with the proper equipment. This shows respect for the time and efforts of the coaches, and for your teammates.
- Reinforcing skills taught at practice at home with your child is a great way to build their confidence, and your relationship with them!
- Try to focus on what is being done well and not yelling about mistakes of other participants, coaches, or officials.
- Let the coach, coach! Yelling instructions, even if meant well, can confuse and frustrate players.
- Avoid public conflicts. Other parents and spectators are there to enjoy the game as well without unnecessary stress.

Social Media Policy

FBJF recognizes the importance of the Internet in shaping the public's perception of our organization. FBJF also recognizes the importance of our board members, coaches, parents, and participants in leading and setting the tone of social media interactions in a manner that advances FBJF's mission and goals.

Applicability

This Social Media Policy applies to all board members, coaches, parents, and participants. This Social Media Policy applies to all social media content posted in their professional and personal capacity to the extent such content is related to FBJF.

Aspirations

FBJF strives to create a positive and inclusive organization that is dedicated to helping young athletes reach their potential. In furtherance of this goal, FBJF aspires to engage members of the Junior Falcon community in positive, honest, transparent, and knowledgeable dialogue about FBJF through social media. FBJF views social media as an important tool for communicating its successes and opportunities for athletic and individual development. FBJF also views social media as a platform for receiving constructive feedback from the community and for discussing FBJF's challenges and opportunities for improvement in a positive and constructive way.

Guidelines

All board members, coaches, parents, and participants shall abide by the following guidelines when using social media:

- 1) Be positive and respectful, and always take the high road. When disagreeing with others' opinions, remain appropriate and polite. If you find yourself in a situation online that is becoming antagonistic, ask the FBJF Board for advice on how to disengage from the dialogue in a polite and respectful manner that reflects well on FBJF.
- 2) Do not post or promote any content for sale that is in any way similar to items being offered by the FBJF. The FBJF posts multiple online stores during football season selling apparel and other accessory items. The FBJF also sometimes offers items for sale at our games or other venues. The proceeds from the sale of these items goes 100% toward the FBJF. Therefore, promoting any clothing item, or any accessory that is the same type as the ones offered by the FBJF directly impacts the organization. This will always include all shirts, sweatshirts, hats, and jackets as those items are always offered by the FBJF.
- 3) Do not post content that would harm FBJF or damage FBJF's reputation. Remember that even while you are on your own personal time, you are a representative of FBJF, and people may interpret your online postings or social interactions as though they were official FBJF statements.
- 4) Use good judgment when posting comments on any official FBJF sites. Bear in mind that your comments can create liability for FBJF. If you are unsure whether a comment is appropriate to post, either do not post it or obtain prior approval from the FBJF Board.
- 5) Be smart about what you publish. Once something is posted, it exists online forever. Ask yourself, "would I want to see this published in the newspaper or posted on a billboard tomorrow or ten years from now?" If the answer is "no," do not post.
- 6) Encourage others to engage in positive interactions on social media. If you are concerned about anyone's use of social media, please bring your concerns to the attention of the FBJF Board.
- 7) Personally identifiable information (information, such as a name and date of birth and/or a street address which, when taken together, can identify a particular individual) should not be disclosed in any manner on official FBJF social networking sites.

Violations of the Social Media Policy

The FBJF Board shall have the authority to monitor and enforce this Social Media Policy. The FBJF Board and any individual appointed by the Board, shall have the authority to remove or demand the removal of any inappropriate or offensive comments from official FBJF sites and to block any individual or organization from posting on any official FBJF social media platform if they determine, in their sole discretion, that such removal or block is in the best interests of FBJF.

The failure of any board member, coach, parent, or participant to adhere to this Social Media Policy shall be considered a violation of the FBJF Code of Conduct, and any board member, coach, parent, or participant who fails to adhere to this Social Media Policy shall be subject to disciplinary action, up to and including termination of such individual's involvement in FBJF, in accordance with the FBJF Enforcement of FBJF Code of Conduct Policies.

Enforcement of FBJF Code of Conduct Policies

FBJF firmly believe that a youth sports experience should be positive, safe and a learning experience for everyone. FBJF is dedicated to raising the standard of service to youth in sports through the enforcement of the Code of Conduct among its membership. This section of the "Expectation & Code of Conduct Policies" defines the consequences for coaches, parents, board members, or other adults involved with the FBJF

Organization. These policies are guidelines for the board. Circumstances surrounding any incident may result in a lesser or greater consequence. Penalties may also be reduced on appeal.

*If at any time a Coach in the organization is determined to be unfit or is otherwise expelled or removed from their coaching position, that person will be **permanently ineligible**, and will not be permitted at any time in the future to Coach in the organization.*

Ejections from a game

1st Offense

Any coach, player or spectator ejected from a game will be automatically suspended from their next game. Specifically, they may not be present at the game site at all.

2nd Offense

Immediate suspension from all FBJF events pending a board review and a meeting with FBJF President and FBJF Board Representative.

3rd Offense

Immediate expulsion from any FBJF program.

Verbal threats, profanity, or disrespect directed at any child, coach, parent, official or spectator.
(If Law Enforcement is involved – move to consequence 2nd Offense)

1st Offense

Immediate suspension from all FBJF events until a meeting/counseling session with a FBJF President and FBJF Board Representative has occurred.

2nd Offense

Immediate expulsion from any FBJF program.

Physical threat, inappropriate physical contact, (grabbing, hitting, pushing, kicking)

1st Offense: Law Enforcement involved

Immediate expulsion from all FBJF programs.

Violation of the Social Media Policy

1st Offense

Written warning.

2nd Offense

Suspension – Suspension from practice/game events.

3rd Offense

Immediate expulsion from any program with FBJF

Complaint / Grievance Process

Although it is our hope each year that no problems will arise, we have found that on occasion a conflict will develop which requires attention. If you find yourself in that situation, and you feel that special attention is warranted, the accepted process to address a concern is described below:

A primary consideration is to remember that all the coaches, team moms, and FBJF Board members are volunteers who are offering their time to work with your child.

- Your first point of contact is to discuss any issue with the head coach for the team on which your child participates. However, you should not do so in a confrontational manner, nor should you approach the coach on the game field or within eyesight or earshot of the children. Game days are not the appropriate time to approach the coach. Wait until before or after the next scheduled practice and do so away from the children.
- If you receive no satisfaction from the head coach or you are not comfortable approaching the head coach, you should contact the appropriate Vice President of Football or Vice President of Cheer. The Vice President of Football or Vice President of Cheer will investigate the matter, set up a meeting with the appropriate coach/coaches if he/she feels necessary and will provide you with a response. If a meeting with the coach is appropriate, the Vice President of Football or Vice President of Cheer and/or FBJF Board Member will conduct such a meeting and act as arbitrator.
- If you are not satisfied with the resolution while working with the Vice President of Football or Vice President of Cheer, you may file a formal complaint with the FBJF Board by contacting the President or Vice Presidents. The formal complaint should be filed in writing. Upon receipt, the President shall call a special meeting of the Board, review the complaint and appoint a committee to investigate the circumstances associated with the matter. The President shall serve as the chair of the committee. The Vice Presidents shall serve as the chair if the complaint is against the President. You will be advised in writing of the Board's decision and any actions the FBJF Board takes regarding your complaint.

Please email a FBJF Board Member for more information on this process.

Handbook Acknowledgement Form

I acknowledge that I have read this handbook in its entirety and understand the material and I will abide by all Code of Ethics and all other policies and procedures outlined.

Athlete's Name: _____

First

Last

Address: _____

City: _____ Zip: _____

Phone
Number: _____ Team: _____

Sport Participating In: _____

SIGNATURES:

Signed: _____ Date: _____

Athlete

Signed: _____ Date: _____

Parent/Guardian 1

Signed: _____ Date: _____

Parent/Guardian 2

Signed: _____ Date: _____

Coach